

Hickory Flat Elementary

Parent and Family Engagement Plan

for Shared Student Success

2021-2022



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What is Title I?

Hickory Flat Elementary is one of 24 Title I schools in Henry County. Title I is a federally funded program under Every Student Succeeds Act (ESSA). It is designed to support state and local school reform efforts tied to the challenging state academic standards to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support family engagement. All Title I schools must jointly develop with parents and family members a written Parent and Family Engagement Plan. A school qualifies as Title I based on the number of students who receive free or reduced lunches, however, once a school receives the designation of Title I, ALL students and families in a Schoolwide Title I Program (regardless of income) receive the benefits of the Title I program.

Si necesita este documento ser traducido al español, por favor llame a la escuela.



Parent and Family Engagement Plan



What is it?

This is a plan that describes how Hickory Flat Elementary will provide opportunities to improve parent and family engagement to support student learning. HFE values the contributions and involvement of parents and family members in order to establish an equal partnership for the common goal of improving student achievement. This Plan describes the different ways that the school will support parent and family engagement and how parents can help plan and participate in activities and events to promote student learning at school and at home.

How is it revised?

Hickory Flat Elementary invites all parents and family members to attend Input Meetings, held each Spring and Fall, to review and revise this Parent and Family Engagement Plan, as well as the Schoolwide Improvement Plan, the School-Parent Compact, and the Title I Budget which includes the 1% set-aside for the Parent and Family Engagement Budget. We also ask parents and families for ideas for building staff capacity. Additionally, parent input and comments regarding this plan are welcome any time during the school year. The plan is posted on our school website for parents and families to view and submit feedback throughout the year. All feedback received during the year will be used to revise the Plan for the next school year. We also distribute an annual survey (hard copy and online) to ask parents and families for their suggestions on the Plan and the use of funds for parent and family engagement. Any unsatisfactory comments are shared with the District. Parents and family members can also give feedback during several meetings and activities during the school year.

Who is it for?

All students participating in the Title I program, and their families, are encouraged and invited to fully participate in the opportunities described in this Plan. Hickory Flat Elementary will provide full opportunity for the participation of parents and family members with limited English, with disabilities, and of migratory children.

Where is it available?

After the revisions are made to the Plan for the current school year, it is distributed to each student to take home to their parents and family members as part of our Title I Parent and Family Engagement Guidebook. Parents are asked to sign and return an Acknowledgement Form to confirm that they received it. The Plan is also available in the Family Resource Center (FRC), posted on our website, and presented at our Title I Annual Meeting.

What is Parent and Family Engagement?



Hickory Flat Elementary believes that parent and family engagement means the participation of parents and family members in regular two-way, and meaningful communication involving student academic learning and other school activities including ensuring:

- That parents play an integral role in assisting their child's learning.
- That parents are encouraged to be actively involved in their child's education at school.
- That parent are full partners in their child's education and are included, when appropriate, in decision-making as well as being a part of advisory committees to assist in the education of their child.

Parent Involvement Standards

Henry County Title I Schools and our parents have adopted the National PTA Standards for Family-School Partnerships as the school's model in engaging parents, students, and the community.

These standards are:

1. Welcoming All Families
2. Communicating Effectively
3. Supporting Student Success
4. Speaking Up for Every Child
5. Sharing Power
6. Collaborating with Community



Parent Input Meetings

Hickory Flat Elementary invites all parents and family members to take part in our Parent Input Meetings in order to share ideas about how to build partnerships with the school, families, and the community. Your input is important, as we want you to be a part of the decision-making process concerning issues that affect your child's education. We will hold Parent Input Meetings in the Fall and Spring, and as needed throughout the year, and all are welcome to attend any of the meetings. Parents may also submit their comments and suggestions at any school activity or meeting, as well as through our parent surveys. Parent input and comments will be submitted to the District after the completion of the Title I Annual Evaluation. Topics included in this feedback to the District may include, but are not limited to, satisfaction levels of any part of the Title I Schoolwide Improvement Plan, the School-Parent Compact, the Parent and Family Engagement Plan, Title I Budget including the 1% set-aside for the Parent and Family Engagement Budget, and input into building staff capacity.

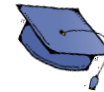
Henry County Schools

District Priority Outcomes to Measure Success

We will advance opportunities, access, and outcomes for every student group in Literacy Proficiency at every grade.

We will advance opportunities, access, and outcomes for every student group in Readiness to Learn at every level.

We will advance opportunities, access, and outcomes for every student group in College, Career, and Life Ready skills - post graduation.



Hickory Flat Elementary Goals

Student Performance Goal #1

Hickory Flat Elementary will increase the percentage of students reading on or above grade level, according to the CCRPI* Lexile Level, as measured by the Measures of Academic Progress (MAP) from Fall 2021 to Spring 2022.

**CCRPI-College and Career Ready Performance Index.*

- 1st grade proficiency is 360L and will increase from 1% to 50%.
- 2nd grade proficiency is 535L and will increase from 16% to 50%.
- 3rd grade proficiency is 670L and will increase from 17% to 50%.
- 4th grade proficiency is 840L and will increase from 20% to 60%.
- 5th grade proficiency is 920L and will increase from 38% to 60%.

Student Performance Goal #2

75% of Hickory Flat Elementary 1st-5th grade students will meet or exceed their projected growth goals as measured by the MAP English Language Arts Assessment from Fall 2021 to Spring 2022.

Student Performance Goal #3

75% of Hickory Flat Elementary 1st-5th grade students will meet or exceed their projected growth goals as measured by the MAP Math Assessment from Fall 2021 to Spring 2022.

Family Resource Center (FRC)

Our Family Resource Center is located in Room 202.

Hours are Monday-Friday from 7:30am-3:00pm by appointment.

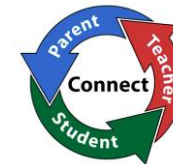
If these times are not convenient, please contact the PIP to arrange a time for you.

Come visit our Family Resource Center (FRC) to check out books, study materials, games, and activities to use at home with your child.

Computers are also available for parents to explore Infinite Campus and other educational resources.



School-Parent Compacts



As part of this Plan, Hickory Flat and our families will develop a School-Parent Compact. This Compact is an agreement that parents, teachers, and students develop together to make sure all our students reach grade-level, as well as, the State's high achievement standards. The Compact is reviewed and updated annually based on feedback from parents, students and teachers gathered at Input Meetings (held in the Spring and the Fall), faculty meetings, and in the classroom. The Compact can be reviewed and revised as needed during parent-teacher conferences throughout the year.

At the end of the day, the most overwhelming key to a child's success is the positive involvement of parents.

Jane D. Hull



Let's Get Together!

Hickory Flat will host the following events designed to strengthen the relationship between the school and families along with providing information to parents to ensure the success of their children. We encourage parent and family participation with all activities.



Staying Flexible

The teachers, administration, and staff at Hickory Flat are, first and foremost, here for you during this time of learning during the Covid-19 pandemic. We will offer in-person options when we are able and virtual options when in-person is not possible.

Meetings and events will be held on various days and times in order to accommodate busy family schedules. If you are not able to attend due to childcare or transportation issues, or if there is some other reason you cannot be here, please let us know. We are committed to helping our families attend or otherwise receive information provided at the activities listed in this Plan.

Open House August 2, 2021

All parents and students were invited to attend to meet their teachers, administrators, and other staff at Hickory Flat.



Curriculum Night TBD

Teachers will showcase the curriculum and learning expectations for this year, along with strategies that can be utilized at home to support learning in fun and interactive ways.

Annual State of the School Presentation at Friday with Flowers October 15, 2021

We will share the details and benefits of HFE's Title I program and what it means for you. Topics include but are not limited to our: Schoolwide Improvement Plan, Parent and Family Engagement Plan, School-Parent Compact, and Title I Budget (including the 1% set-aside for the Parent and Family Engagement Budget). This information will be shared on our website, through Class Dojo, through Infinite Campus, and on our social media platforms.

Family Movie Event TBD

We've read the book, "Toys" - now let's watch "Toy Story" as we celebrate the culmination of our schoolwide, at-home reading program One School One Book. We will also have some fun by applying our knowledge of how some toys and games are created.



Parent Teacher Conferences October 11- 13, 2021

These are scheduled updates on your child to review academic progress, strategies for supporting learning at-home, current strengths and opportunities for growth.



Friday with Flowers

This meeting occurs regularly throughout the year and highlights current school data, updates from School Council Meetings, and is another way for parents to interact with the Principal and other members of school leadership.



Parent Engagement Month November 2021

We will highlight and celebrate the involvement of parents and families in the academic pursuits of their children.

Make-It, Take-It Workshops August-May

We will provide multiple opportunities for parents and students to create items that support learning of Reading and Math concepts at home.

Vocabulary Parade January 2022

Join us as we have fun with vocabulary and learn a few things along the way! This will be our 5th annual Vocabulary Parade and whether it's live or virtual, it will be a blast.

Georgia Milestones Information Night February 2022

Parents and students in grades 3-5 will leave this session with strategies for developing a growth mindset and for easing testing anxieties as we approach the 2022 Georgia Milestones assessment.



School Council Meetings Monthly

The Council meets to discuss school business. The monthly schedule, agenda, and meeting minutes are posted on the school website.

Parent Input Meetings September 30-October 5, 2021 and Spring 2022

Parents and family members have the opportunity to discuss issues and voice opinions on topics affecting students, families, and their school. These events allow input into the Schoolwide Plan, Parent and Family Engagement Plan, School-Parent Compact, Title I Budget including the Parent and Family Engagement Budget, ideas for building staff capacity, as well as, other topics and issues as they arise.

Kindergarten Registration & Orientation Spring 2022

Our Parent Involvement Professional will visit area preschools with information about Kindergarten registration at HFE. We will host various events and provide packets to promote parent involvement, student readiness for Kindergarten, and have staff available to support families with the online registration process.





Hickory Flat is Building Parent Capacity



Hickory Flat will take the following measures to promote and support parents and family members as an important foundation of the school in order to strengthen the school and reach our school goals. We will:

- Ensure that all information related to school and parent programs is made available to families in multiple ways, such as at meetings and workshops, on our website, and in the Family Resource Center. This information will also be available to non-English speaking families upon request.
- Participate in professional development pertaining to family engagement practices and effective strategies for Parent Involvement Professionals to communicate and build partnerships with parents and family members.
- Plan with families to jointly develop a School-Parent Compact that outlines how parents, teachers, and students will share the responsibility for improved student academic achievement.
- Partner with pre-schools and middle schools in order to share school information that will help prepare parents, families, and their children for successful school transitioning. Special emphasis will be placed on the transitions to Kindergarten and to Middle School.
- Share information (by sending it home with students, posting on the school website, and having it available at school) in order for parents to understand the state and school academic content standards, the state and local academic assessments including information on standardized testing content, testing procedures, and interpretation of test scores. Furthermore, we want to assure that parents are aware of ways they can monitor their child's progress and work with educators.
- Communicate with all families and the community on a regular basis regarding what it means to be a Title I school, the role of parents and family members, the Parent and Family Engagement Plan, the Schoolwide Improvement Plan, and the Compact as well as other events and activities by sending phone messages, brochures, flyers, and communicating on social media.
- Build school staff capacity, using the assistance of, and feedback from parents, to educate staff on the value of building ties between home and school. We will focus on strategies to improve communication, work with parents as equal partners, and implement parent programs.
- Provide materials and training to help parents and families work with their children at home in order to improve their children's academic achievement. The materials and training include, but are not limited to, literacy training, reading, writing, and math strategies. Technology training will be available and, in part, will include education about the harms of copyright piracy.
- Collaborate with community leaders and business groups to increase participation and awareness of the Parent and Family Engagement Plan and activities.
- Vary the times and days of our meetings and workshops in order to accommodate family schedules.
- Offer workshops as requested by parents and family members from the Title I parent survey and provide them with resources pertaining to topics such as resume writing and job searches, parenting strategies, and educational materials to help further enhance their parenting skills and various educational backgrounds.
- Review and respond to feedback received on annual parent surveys, and well as surveys conducted at various times throughout the year. Parent input, comments, and suggestions are welcome at any time.
- Submit to the District, any unsatisfactory comments pertaining to the Title I Schoolwide Plan.



Stay Connected Stay Informed!

HFE is committed to frequent two-way communication with families about children's learning. We encourage all families to use these methods to stay informed.

Email	Flyers sent home with students
Twitter	Parent-teacher conferences
Facebook	Remind (text messages)
Phone calls	Flyers posted at HFE
Newsletters	Teacher websites
HFE website	Class Dojo
Infinite Campus	☺

Building School Staff Capacity

Each Title I school shall educate teachers, administrators, and other school staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. After a review of our parent survey and feedback from our Parent Input Meetings, Hickory Flat Staff will receive ongoing training and support on the following topics (in order listed on survey):

- Empowering Parents to Support Their Child
- Positive Communication with Parents and Families
- Creating a Welcoming School and Classroom Environment
- Providing Meaningful and Timely Feedback to Parents and Families

Connecting home and school makes us a great community of learners!